

8 Data Privacy and Compliance Considerations for Remote Workforces



GARTNER SAYS 82% OF COMPANIES PLAN TO ALLOW EMPLOYEES TO WORK REMOTELY¹

Gartner Survey, June 5, 2020
<https://www.gartner.com/newsroom/press-releases/2020-07-14-gartner-survey-reveals-82-percent-of-company-leaders-plan-to-allow-employees-to-work-remotely-some-of-the-time>

Best Practices

Here are 8 best practices to help ensure your organization’s IT security protects employee privacy while staying in compliance.



1 Protection
 Implement converged security to protect the data. Adequate is simply not enough and many regulations stipulate state-of-the-art as a requirement.

<https://www.enisa.europa.eu/news/enisa-news/what-is-state-of-the-art-in-it-security>



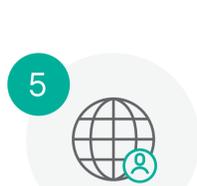
2 Governance
 Provide transparent data use policies and controls and make your strategy an asset with your customers so they know their privacy is safe with you.



3 Visibility
 In order to protect the data, you need to be able to see the data you have, where it goes, and who’s using it. Your security must have visibility across the network and into the cloud.



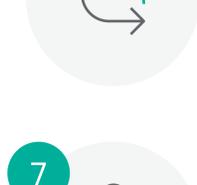
4 Access
 With many regulations putting the power back in the hands of the data owners, they have the right to see how and where data is being used and to be forgotten if requested. Access management provides the necessary and scalable, automated controls.



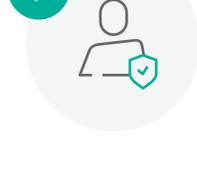
5 Simplified global policy management
 A single point of management for multiple cloud apps sets regional policies across the right channels in the right locations.



6 Response
 Be ready for the worst-case scenario: a data breach. You need both the plans and tools in place to rapidly respond, remediate, and report.

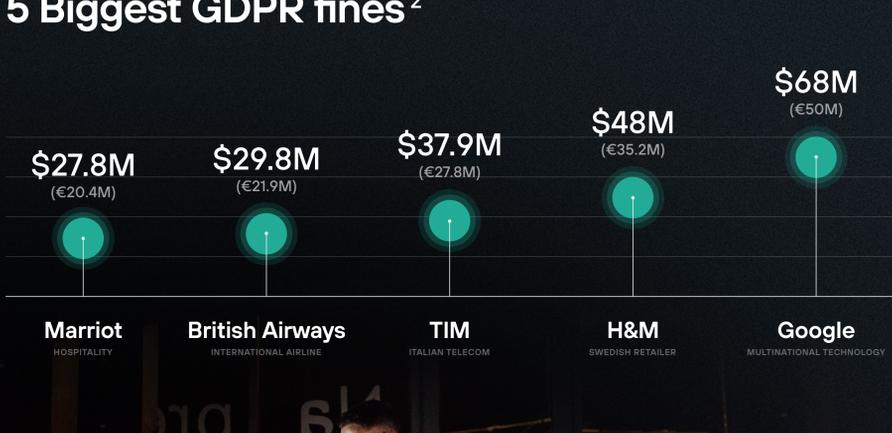


7 Personal privacy protection
 The remote work era requires powerful security to protect PII and customer data from theft or misuse. But you must also protect and respect the privacy rights of your employees, and having a carefully architected deployment strategy from the start is key.



8 Monitor international changes
 Make sure your security program accounts for U.S. and international privacy legislation and compliance that continues to evolve.

5 Biggest GDPR fines²



Beyond GPPR: New and coming regional regulations

CCPA California Consumer Privacy Act	California, U.S. Effective January 2020	
LGPD Lei Geral de Proteção de Dados Pessoais	Brazil Effective September 2020	
PIPL Personal Information Protection Law	China Draft legislation released October 2020	
Consumer Privacy Protection Act and the Data Protection Tribunal Act	Canada Draft legislation released September 2020	
PDPA Personal Data Protection Act	Singapore Implementation February 2021	
Safe Data Act Setting an American Framework to Ensure Data Access, Transparency, and Accountability Act	U.S. September 2020 - This sponsored bill is the latest attempt to create a Federal Privacy law. Learn More: Learn more about U.S. State Privacy Law: https://iapp.org/resources/article/state-comparison-table/	



Learn More:
 Follow ongoing privacy legislation at <https://iapp.org/news/privacy-tracker/>

As compliance and privacy regulations continue to expand, evolve and refine, the duty for organizations remains the same: To secure and respect the privacy of both their customers and their people.

To find out more, read our guide:
Cybersecurity, Compliance and Protecting Critical Data

[Get the full guide](#)

Sources

- ¹ Gartner Survey, June 5, 2020
- ² Data Privacy Manager, "5 biggest GDPR fines so far," July 12, 2020.
- ³ JDSupra, Federal Privacy Law Efforts Move Forward in Congress, Oct. 5, 2020.

About Forcepoint

Forcepoint is the leading user and data protection cybersecurity company, entrusted to safeguard organizations while driving digital transformation and growth. Forcepoint’s attuned solutions adapt in real-time to how people interact with data, providing secure access while enabling employees to create value. Based in Austin, Texas, Forcepoint creates safe, trusted environments for thousands of customers worldwide.